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# PHOTO CONTEST!

This year the ESC will be holding an autumnal photo contest for all ESC staff for the chance to **win additional funds for instructional supplies!** 

Rules for the Contest are as follows:

- The photo must feature a learning activity with a fall setting.
  - This can include but is not limited to classroom activities with foliage, classroom visits to orchards or pumpkin patches.
- The photo must have release forms signed for all children in the photo and must state the location and date of the photo.
- The photo must be submitted digitally to us here at the ESC by October 31<sup>st</sup> at noon. Please email submissions to <u>cstebelton@fairfieldesc.org</u>
- Up to 3 photos per classroom may be submitted for consideration.

 $1^{st}$  place will receive \$50,  $2^{nd}$  place will receive \$30, and  $3^{rd}$  place will receive \$20.

All three winning photos will be featured in the November Newsletter. Happy Clicking!



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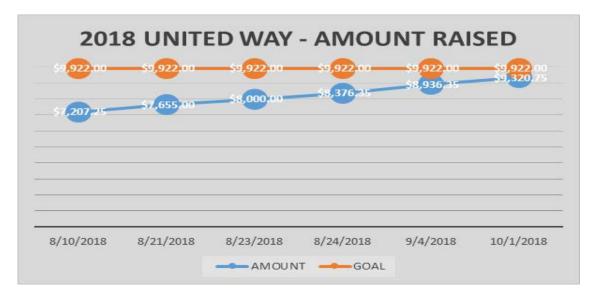
### **ESC Birthdays**

See the list of staff members with birthdays this month

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## United Way Update



#### Two Goals for the ESC:

- 1. Increase the number of employees contributing from 16 in 2017 to 32 in 2018.
- 2. Increase the amount contributed from \$4,961.00 in 2017 to \$9,922.00 in 2018.

As of 10/1/2018, here is the status of our goals:

- 1. 31 employees have contributed out of the goal of 32 (96.9% of our goal)
- 2. \$9,320.75 has been contributed out of our goal of \$9,922.00 (93.9% of our goal)

We are so close to hitting both goals for this year's campaign! If you have considered giving, please help the ESC double our number of contributors and dollars collected from the 2017 to the 2018 campaign! Every contribution goes to help those in our community.

### The 4th Annual Professional Development Day was Held Monday September 24, 2018



The Fairfield County ESC is proud to support our local districts in holding this event annually. This year ESC staff provided 14 sessions to support staff development in a variety of areas including: grant writing, special education, behavior management and Ed-Tech integration.

Read the full story on the Lancaster Eagle Gazette's webpage: <a href="https://www.lancastereaglegazette.com/story/news/local/2018/09/24/fairfield-county-teachers-visit-state-superintendent-paolo-demaria-professional-development-day/1409569002/">https://www.lancastereaglegazette.com/story/news/local/2018/09/24/fairfield-county-teachers-visit-state-superintendent-paolo-demaria-professional-development-day/1409569002/</a>



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# Classroom Close-up:



# On the Job Training

Bloom Carroll High School MH Classroom students are participating in the Opportunities Ahead program on Mondays for 13 weeks this fall. Opportunities Ahead is an unpaid work experience for High School Students. The program is sponsored by JobFusion Employment Specialists at DiscoverU in the River Valley Mall. During the program students participate in employability skills training in a classroom setting where they learn the importance of generally accepted work conduct. After the classroom training, students go out into the mall for internships at various stores where they get to practice and demonstrate what they learned during their classroom training. Currently students go to internships at JC Penney's and Old Navy. While interning, students are asked to perform a variety of jobs including hanging and folding clothing, hanging accessories, straightening shelves, and unpacking products.

Students in the Liberty Union High School class are gaining some on the job experience at Giant Eagle Grocery Store and Frisch's Restaurant. Pictured here are Billy Schilling and Katie Snyder mugging for the camera at Giant Eagle and Nicholas Castro cleaning a table at Frisch's. At Giant Eagle, students are responsible for cleaning the cafe and deli area tables and food storage cases. They also go onto the grocery floor too to organize items on the shelves. Students keep busy at Frisch's bussing, cleaning, and re-setting the tables, emptying dishes into the kitchen area, sweeping and washing coffee pots.

All of these experiences are designed to help students learn job skills such as task completion, following directions, behaving appropriately in the workplace, respecting supervisors and customers, and working effectively. We are helping them be able to be successful in their own career choices after they finish high school. We are very appreciative of the community businesses who have opened their doors to give kids these valuable experiences!





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## Fiscal Flash: A Message from the Treasurer



**NEW for calendar year 2019 benefits** - The ESC will be offering a Health Savings Account (HSA) for medical benefits. The HSA informational meeting is scheduled for October 10<sup>th</sup> @ 3:30p.m. here at the ESC Main Office. Please RSVP to lcassell@fairfieldesc.org.

All Open Enrollment information will be sent to employees through the email you have on file for your direct deposit notices. If you are not receiving your direct deposit notice in your email please contact <a href="mailto:payroll@fairfieldesc.org">payroll@fairfieldesc.org</a> to have this corrected as soon as possible.

### Open Enrollment periods for changes effective January 1, 2019 are as follows:

American United Life (AUL) Voluntary Life Insurance and Guaranteed Increase in Benefits (GIB) - October 1<sup>st</sup> through October 31<sup>st</sup>.

Medical, Dental and Vision Insurances and Flexible Spending Account (FSA) Plan - October 15<sup>th</sup> through November 15<sup>th</sup>.

### **Open Enrollment Reminders:**

Changes can only be made to Medical, Dental and Vision Insurances and FSA Plans during Open Enrollment and qualifying events. Qualifying events consist of marriage, divorce, loss of coverage, birth/adoption of a child.

NO changes (except to beneficiary) can be made to AUL Voluntary Life Insurance outside the open enrollment period.

Flexible Spending Account plans MUST be renewed ANNUALLY.

**Absence Reporting** - All absences are to be reported in AESOP (Absence Management); including absences for professional development regardless if a substitute is needed. We are no longer accepting the paper forms. If you need assistance getting into your AESOP account please contact Courtney Stebelton @ cstebelton@fairfieldesc.org.

**Supply Ordering** - Emails will be sent out to those who still have funds available for supply ordering. Orders will be due by October 31, 2018.



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# School District Closures for Fair Week:

Amanda-Clearcreek- 10/8-10/12

Berne Union-10/11-10/12

Bloom Carroll- 10/10-10/12

Fairfield Union-10/8-10/12

Lancaster City-10/11-10/12

Liberty Union-10/8-10/12

Pickerington (Professional Development)-10/12

Walnut Township-10/11-10/12

\*Forest Rose (PFS)-10/8 and 10/12



\*Please consult your calendar or supervisor if you are in multiple districts.

## This and That....

### **Central Office Staff**

Sign up for text alerts by texting @fcescoff to 81010 to get up-to-date information regarding closings/delays at the central office.

### Fairfield County Fair Week

October 8th-12th

### Fairfield County High School Band Parade

Thursday October 11<sup>th</sup>. Starts at 9:15 a.m. at the Fairfield County Fairgrounds located at 159 E Fair Ave Lancaster, OH 43130

Office Closed on October 11th for the Fair



