



The winter this year has been brutal. However I hope that each of you experienced a happy, healthy and restful holiday break and the snow days have provided additional rest and time for reflection and planning to better serve our students.

For me the New Year has always been a time for reflection and contemplation. Professionally I reflect on what I/we have accomplished during the past year. I take time to recognize and take note of what we have done that “worked”. I think about what have I/we have done that has resulted in benefits to the organization, our client district and the children; and I think about next steps and what needs to be done to continue to evolve myself and the ESC. Personally I reflect on how I have conducted myself as a human being.

I have always believed that each individual human and every organization is a work in progress. I also believe that life is a journey of to become the best version of ourselves as humans and a professionals. As you journey through life please feel free to access our employee assistance program or reach out to your supervisor or myself if you need support or assistance with challenges you are facing at home or work. My hope is that as we embark on a New Year we think and act with good purpose and strive to become the best versions of ourselves, as humans and as an organization.

Happy New Year!

The Scoop



January, 2018

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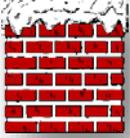
Upcoming Professional Development:

January-February 2018

Monday	Tuesday	Wednesday	Thursday	Friday
Jan 15	Jan 16	Jan 17	Jan 18	Jan 19
Jan 22	Jan 23 Ohio ACT State Org. Conf. Cost: \$180.00 @ Renaissance Hotel (Columbus) 8:00 a.m. – 4:00 p.m. Register on www.act.org	Jan 24 Ohio ACT State Org. Conf. Cost: \$180.00 @ Renaissance Hotel (Columbus) 8:00 a.m. – 4:00 p.m. Register on www.act.org	Jan 25	Jan 26
Jan 29	Jan 30 Alternate Assessment Training – Initial @ Fairfield Co. ESC 8:00 – 3:30 p.m. Register Via PDEExpress	Jan 31 Alternate Assessment Training – Refresher @ Fairfield Co. ESC 8:00 – 11:00 a.m. Or @ Fairfield Co. ESC 12:30 – 3:30 p.m. Register Via PDEExpress	Feb 1	Feb 2
Feb 5	Feb 6	Feb 7 CPI Initial Training: Cost \$50.00 (Note: Free for ESC Staff & Substitutes) @ Fairfield Co. ESC 8:00 – 3:30 p.m. Register Via PDEExpress **Must Attend 2/7/2018 & 2/8/2018**	Feb 8 CPI Initial Training: Cost \$50.00 (Note: Free for ESC Staff & Substitutes) @ Fairfield Co. ESC 8:00 – 3:30 p.m. Register Via PDEExpress **Must Attend 2/7/2018 & 2/8/2018**	Feb 9

Upcoming:

- 2/26/2018: Understanding Toxic Stress – RSVP to rietzky@gmail.com (@ ESC from 12:00 – 2:00 p.m.)
- 2/19/2018: Region 11: PAX Good Behavior Game Teacher Training (@ ESC from 8:00 – 4:00 p.m.) Lunch on Your Own
 - Register at <https://www.surveymonkey.com/r/93DCSY9>
- 2/13/2018 – 2/15/2018: OETC Annual Conference (@ Columbus Convention Center); Register at <http://oetc.ohio.gov/>



FILL THE CHIMNEY RESULTS



Thank you for your generosity!

Fiscal Flash: A Message from the Treasurer



- Effective 1/1/2018, we began withholding for your residency tax, if applicable. Please contact lcassell@fairfielddesc.org, with any questions.
- W-2 Time! Please check your mailing address on the Jan 5th direct deposit notice and communicate any address changes to payroll@fairfielddesc.org to ensure your W-2 is sent to the correct address.
- What does the "*WC 1.0%" on your direct deposit mean? This is the board paid workers compensation insurance premium the board pays on each employee. This does not affect your gross or net pay.

TECH TALK

- YOUR ELECTRONICS DON'T LIKE THE COLD WEATHER EITHER.**
- PLEASE REMEMBER TO NOT LEAVE ANY LAPTOPS, TABLETS, OR OTHER DEVICES, IN YOUR CAR OR EXPOSED TO THE COLD.**
- IF THEY ARE LEFT IN THE COLD PLEASE GIVE YOUR DEVICE TIME TO WARM UP GRADUALLY BEFORE TURNING IT BACK ON.**



Classroom Close-up: Holiday Adventures at Walnut



The Walnut Township Middle School Low Cognitive classrooms had a fantastic day out on 12/14/17! We attended Decorative Arts, Dollar Tree for Christmas shopping and wrapped up our day at Frisch's for lunch! The 2 classes practiced their social, money and art skills!



The students did a fantastic job at each site!! Attached are only a few pictures showing the outstanding day we had! Big thank you to Walnut Township for the transportation and support, the classroom staff for preparing and accompanying the students, Decorative Arts and Frisch's!!



HOLIDAY PARTY

The Fairfield ESC Central Office Staff gathered together on Thursday December 21st for some food and merriment before Winter Break. Lunch was a collective effort where staff joined in on a "potluck" style buffet.

Amongst the good food was good conversation, with talk mainly focused on everyone's Holiday plans.



Following the luncheon, staff participated in a "White Elephant" gift exchange where stealing was based off of wrapping and the goodies inside were not revealed until all gifts were distributed and all stealing was complete.



The ESC hopes everyone had a happy and healthy holiday and are renewed for the upcoming year!



ESC Birthdays:

Natasha Brickweg- January 9
 James Young- January 14
 Bobbi Williams- January 17
 Mary Morgan- January 19
 Lauren Beck- January 23
 Rachel Jones- January 27
 Paul Alford- January 28
 Thea Nihiser- January 28
 Emily Phipps- January 29
 Brian Verde- January 30
 Melissa Fischer- January 30

2018 GOVERNING BOARD MEETING DATES

4TH TUESDAY OF EVERY MONTH* (times vary, see below)

TUESDAY, JANUARY 23RD @ 1:00PM
 TUESDAY, FEBRUARY 27TH @ 1:00PM
 TUESDAY, MARCH 27TH @ 1:00PM
 TUESDAY, APRIL 24TH @ 1:00PM
 TUESDAY, MAY 22ND @ 8:30AM
 TUESDAY JUNE 26TH @ 8:30AM
 TUESDAY, JULY 24TH @ 8:30AM
 TUESDAY, AUGUST 28TH @ 8:30AM
 TUESDAY, SEPTEMBER 25TH @ 8:30AM
 TUESDAY, OCTOBER 23RD @ 8:30AM
 TUESDAY, NOVEMBER 27TH @ 8:30AM
 TUESDAY, DECEMBER 18TH @ 8:30AM

*The December meeting will be the 3rd Tuesday of the month due to the Christmas holiday.

Improve Your Student Loan Situation!

Fairfield County ESC continues to partner with ISLoan Solutions, a student loan advisory company, to help improve your student loan situation and achieve overall financial well-being. They educate team members and provide options, including loan forgiveness and refinancing, that may help lower, or even eliminate, your payment. Those who have hired ISLoan Solutions are saving up to 87% on their monthly student loan payments and are projected to receive an average of \$68,146 in tax-free loan forgiveness.

Click this link: <https://fairfieldcountyesc.myisls.com/register> and enter Registration Code: **FCESC1** and learn more.

Some of you may be able to lower your payment through Public Service Loan Forgiveness (PSLF*). For those of you who won't benefit from PSLF, refinancing may work for you.

If PSLF makes sense, you will be able to:

- Immediately lower your monthly student loan payment
- Reduce your student loan obligation
- Significantly lower your cost to earn additional degrees
- Receive a personalized 10-year loan forgiveness plan outlining your projected tax free savings

After registering and answering a few simple questions, if PSLF does not make sense, you will be directed to their refinancing option. Do not refinance your loans until you find out if PSLF makes sense for you FIRST. Doing so will make you ineligible for future student loan forgiveness.

For those of you who registered with ISLoan Solutions in the past and were told you would not benefit from PSLF, login to your MyISLS portal, and you will be directed to the refinancing option.

There is no fee for consulting ISLoan Solutions unless/until you decide to hire them. After consulting with them and providing your student loan information, you will receive information regarding loan forgiveness programs that may be of benefit to you, along with a customized loan forgiveness plan outlining your loan forgiveness potential. You may choose to pursue the PSLF program on your own, or hire ISLoan Solutions to implement and manage the program for you.

Questions, or trouble logging in? Call [1.866.831.5564](tel:1.866.831.5564), [email](mailto:fcesc@fairfieldesc.org) or visit their website at isloansolutions.com for more information and success stories

This and That....

Central Office Staff- Sign up for text alerts by texting @fcesc to 81010 to get up-to-date information regarding closings/delays at the central office.